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Filename:	Holmwood PC - final internal audit report 2022-23[1024018].pdf
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Name:	Jan Russell
Email:	Clerk@holmwoodparishcouncil.gov.uk
Date & Time:	09/05/2023 15:00:40 PM (BST)
IP Address:	82.152.145.218
Signing Statement:	Holmwood Parish Council agrees and approves the contents of this document.

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MULBERRY & CO

Chartered Certified Accountants
Registered Auditors
& Chartered Tax Advisors

9 Pound LaneGodalmingSurrey, GU7 1BX

t + 44(0)1483 423054
e office@mulberryandco.co.uk
w www.mulberryandco.co.uk

Our Ref: MARK/HOL003

Mrs J Russell Holmwood Parish Council 27 Chandler Way Dorking Surrey RH5 4GA

3 May 2023

Dear Jan

Re: Holmwood Parish Council
Internal Audit Year Ended 31 March 2023 – Year-End Audit report

Executive summary

Following completion of our year-end internal audit on 3 May 2023 we enclose our report for your kind attention and presentation to the council. The audit was conducted in accordance with current practices and guidelines and testing was risk based. Whilst we have not tested all transactions, our samples have where appropriate covered the entire year to date.

Our report is presented in the same order as the assertions on the internal auditor report within the published AGAR. The start of each section details the nature of the assertion to be verified. Testing requirements follow those detailed in the audit plan previously sent to the council, a copy of this is available on request. The report concludes with an opinion as to whether each assertion has been met or not. Where appropriate **recommendations for action are shown in bold text and are summarised in the table at the end of the report.**

Our sample testing did not uncover any errors or misstatements that require reporting to the external auditor at this time, nor did we identify any significant weaknesses in the internal controls such that public money would be put at risk.

It is clear the council takes governance, policies and procedures seriously and I am pleased to report that overall, the systems and procedures you have in place are fit for purpose and whilst my report may contain recommendations to change these are not indicative of any significant failings, but rather are pointers to improving upon an already well-ordered system.

It is therefore our opinion that the systems and internal procedures at Holmwood Parish Council are well established and followed.

Regulation

The Accounts and Audit Regulations 2015 require smaller authorities, each financial year, to conduct a review of the effectiveness of the system of internal control and prepare an annual governance statement in accordance with proper practices in relation to accounts. In addition to this, a smaller authority is required by Regulation 5(1) of the Accounts and Audit Regulations 2015 to "undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance."

Internal auditing is an independent, objective assurance activity designed to improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes. The purpose of internal audit is to review and report to the authority on whether its systems of financial and other internal controls over its activities and operating procedures are effective.

Internal audit's function is to test and report to the authority on whether its specific system of internal control is adequate and working satisfactorily. The internal audit reports should therefore be made available to all Members to support and inform them when they considering the authority's approval of the annual governance statement.

Independence and competence

Your audit was conducted by Andy Beams of Mulberry & Co, who has over 30 years' experience in the financial sector with the last 13 years specialising in local government.

Your auditor is independent from the management of the financial controls and procedures of the council and has no conflicts of interest with the audit client, nor do they provide any management or financial assistance to the client.

Engagement Letter

An engagement letter was previously issued to the council covering the 2022/23 internal audit assignment. Copies of this document are available on request.

Planning and inherent risk assessment

The scope and plan of works including fee structure was issued to the council under separate cover. Copies of this document are available on request. In summary, our work will address each of the internal control objectives as stated on the Annual Internal Audit Report of the AGAR. As part of the inherent risk assessment, we have concluded that:

- There have been no reported instances of breaches of regulations in the past
- The client uses an industry approved financial reporting package
- The client regularly carries out reconciliations and documents these
- o There is regular reporting to council
- The management team are experienced and informed
- Records are neatly maintained and referenced
- The client is aware of current regulations and practices
- There has been no instance of high staff turnover

It is our opinion that the inherent risk of error or misstatement is low, and the controls of the council can be relied upon and as such substantive testing of individual transactions is not required. Testing to be carried out will be "walk through testing" on sample data to encompass the period of the council year under review.

Table of contents

		TEST AT	PAGE
		FINAL	
Α	BOOKS OF ACCOUNT	V	3
В	FINANCIAL REGULATIONS, GOVERNANCE AND PAYMENTS	V	3
С	RISK MANAGEMENT AND INSURANCE	V	4
D	BUDGET, PRECEPT AND RESERVES	V	5
Е	INCOME	V	5
F	PETTY CASH	V	5
G	PAYROLL	V	6
Н	ASSETS AND INVESTMENTS	V	6
- 1	BANK AND CASH	V	6
J	YEAR END ACCOUNTS	V	7
K	LIMITED ASSURANCE REVIEW	V	9
L	PUBLICATION OF INFORMATION	V	9
M	EXERCISE OF PUBLIC RIGHTS – INSPECTION OF ACCOUNTS	٧	10
N	PUBLICATION REQUIREMENTS	V	10
0	TRUSTEESHIP	٧	10
	ACHIEVEMENT OF CONTROL ASSERTIONS AT INTERIM AUDIT DATE		11
	INTERIM AUDIT POINTS CARRIED FORWARD		12

A. BOOKS OF ACCOUNT

Internal audit requirement

Appropriate accounting records have been properly kept throughout the financial year.

Audit findings

The year-end audit was conducted on site with the Clerk, who also acts as the council's Responsible Financial Officer (RFO). The Clerk had prepared the information advised in advance of the visit, and I have the impression that accounting records are neatly maintained and easily accessible. Other information was reviewed through discussion with the Clerk and a review of the council website www.holmwoodparishcouncil.gov.uk

The council continues to use Excel for recording the day-to-day financial transactions of the council. This is a suitable method for a council of this size, and I make no recommendation to change. The system is used regularly to record transactions and produce management information reports for review at council meetings.

B. FINANCIAL REGULATIONS, GOVERNANCE AND PAYMENTS

Internal audit requirement

This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for.

Audit findings

Check the publication and minuting of the prior year audited AGAR and notice of conclusion of audit.

The External Auditor's Report for 2021/22 was not qualified and has been published on the council website along with the Notice of Conclusion of Audit. This was reported to council at the meeting held on 15 September 2022 (minute ref 12). The council meets the exemption criteria for its 2022/23 audit submission.

Confirm by sample testing that councillors sign statutory office forms.

I confirmed by sample testing that councillors sign "Acceptance of Office" forms. The council website provides details of councillors and includes their individual Register of Members' Interests Forms. Council is reminded that after the election, all councillors are required to complete a new Register of Members' Interest Form, whether they were a previous councillor or not.

Confirm that the council is compliant with the relevant transparency code.

As the council's income and expenditure is less than £25,000, it is a statutory requirement to follow the requirements of the Transparency Code for Smaller Authorities. I have reviewed and commented on compliance with the code is section L of this report.

Confirm that the council is compliant with GDPR.

The council is fully aware of GDPR and has undergone training. It was noted the council has established common email addresses for all councillors. This is recommended because it gives a natural segregation between work and personal lives, making it clear beyond doubt in what capacity a councillor is acting. In addition to this it gives control to the council, adds a degree of professionalism and in the event of a FOI request limits access to personal computers.

There does not appear to be a Privacy Notice or Website Accessibility Statement on the website, and I recommend these are added.

Confirm that the council meets regularly throughout the year.

The council meets every two months, which is sufficient for a council of this size. Meeting dates are published on the website, along with historic agendas and minutes.

Check that agendas for meetings are published giving 3 clear days' notice.

I was able to confirm that at least 3 clear days' notice is given on agendas. Whilst we have not tested every single committee and council meeting there was no evidence of non-compliance in giving three clear days' notice of the meeting. I remind council it is required to also post any supporting documentation with the agendas as outlined by the Information Commissioner's Office (page 3 of this link) ico.org.uk/minutesandagendas.pdf

Check the draft minutes of the last meeting(s) are on the council's website.

Minutes are routinely uploaded to the council website.

Confirm that the Parish Council's Standing Orders have been reviewed within the last 12 months.

The Standing Orders are based on the current NALC model and were most recently reviewed and adopted by council at the meeting held on 17 May 2022 (minute ref 9).

Confirm that the Parish Council has adopted and recently reviewed Financial Regulations.

Financial Regulations are based on the current NALC model and were last reviewed and adopted by council at the meeting held on 17 May 2022 (minute ref 9). The regulations contain provisions for the approval of spending, setting of budgets, reconciliation of the bank and reporting to council. I note these are not currently on the council website and I recommend they are added.

Check that the council's Financial Regulations are being routinely followed.

The council has thresholds in place at which authorisations to spend must be obtained as below:

- the council for all items, or
- the RFO, in conjunction with Chairman of Council, for any items below £500.

The Clerk also has delegated authority to make a payment up to £500 in the case of extreme risk to council services. These limits appear suitable for a council of this size.

Based on the level of financial activity of the council, these authorisation thresholds appear appropriate.

I tested a sample of invoices and found these had been approved in accordance with the thresholds contained within the Financial Regulations, and approval, where needed, recorded in the minutes of meetings.

Confirm all section 137 expenditure meets the quidelines and does not exceed the annual per elector limit of £8.82 per elector.

The council is eligible to adopt the General Power of Competence (GPC) but chose not to adopt it when discussed at a council meeting during the year, deferring to discuss again after the election. I encourage the council to adopt the GPC if it remains eligible as it allows the council wider powers to provide benefits for their residents.

Check receipt of VAT refund matches last submitted VAT return.

The council submits its VAT return annually using the VAT 126 claim form. I reviewed the submission for the period ending 31 March 2023 which showed a refund amount due of £1,233.11 and it was supported by the required supplier details and VAT numbers. The council is up to date with its VAT submissions.

Confirm that checks of the accounts are made by a councillor.

The system noted above details internal review takes place and I am under no doubt that council properly approves expenditure.

C. RISK MANAGEMENT AND INSURANCE

Internal audit requirement

This authority assessed the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these.

Audit findings

The council has a simple risk assessment register in place which is sufficient for a council of this size. This outlines the identified risks, the likelihood and impact and the actions in place to mitigate the risks. This was last reviewed by council in January 2022.

I confirmed that the council has a valid insurance policy in place with Zurich which expires on 31 May 2023. The policy includes Public Liability and Employers Liability cover of £10 million each and a Fidelity Guarantee level of £250,000, which is sufficient for a council of this size.

We discussed assertion 8 on the Annual Governance Statement and whether this had any impact on the council.

"We considered whether any litigation, liabilities or commitments, events or transactions, occurring either during or after the year-end, have a financial impact on this authority and, where appropriate, have included them in the accounting statements."

The Clerk confirmed that they were not aware of any event having a financial impact that was not included in the accounting statements.

D. BUDGET, PRECEPT AND RESERVES

Internal audit requirement

The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.

Audit findings

The council set a precept of £12,500 for 2022/23. With a tax base of 423.0, this equates to a band D equivalent of £29.55 (compared to the average in England of £74.81).

I was able to confirm that the council approved the budget and precept for 2023/24 at the council meeting held on 12 January 2023 (minute ref 9).

Minutes of council meetings show regular finance matters being discussed, including reviewing the budget analysis prepared by the Clerk, confirming bank reconciliations and balances and approval of payments. I am confident that councillors are provided with sufficient financial information to make informed decisions.

At the end of the financial year, all funds are held in the general reserve totalling £22,166.

The Joint Panel on Accountability and Governance (JPAG) Practitioner's guide states 'the generally accepted recommendation with regard to the appropriate minimum level of a smaller authority's general reserve is that this should be maintained at between three and twelve months of net revenue expenditure' (para 5.33).

The general reserve balance is higher than the recommended range and the council should keep this level under careful review and consider earmarking amounts for planned projects.

E. INCOME

Internal audit requirement

Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for.

Audit findings

Apart from the precept, the council has minimal income. The precept amount was independently verified and is accurately recorded in box 2 of the AGAR. Other income received during the year is clearly identifiable within the council's accounting records.

F. PETTY CASH

Internal audit requirement

Petty cash payments were properly supported by receipts, all petty cash expenditure was approved, and VAT appropriately accounted for.

Audit findings

The council has no petty cash.

G. PAYROLL

Internal audit requirement

Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.

Audit findings

The Clerk is the only employee and has a signed contract of employment, based on the NALC template. I was able to verify that the salary is aligned to the NJC scale point range.

The council uses a third party for processing payroll, who calculates the PAYE and pension deductions. I reviewed the payslips for the second half of the year and the payroll deductions appear correct. The salary payments are authorised and paid by the council in the same way as other payments.

I reviewed the total figure being included within box 4 (staff costs) on the Annual Governance and Accountability Return (AGAR) and confirmed that this includes only salary payments, HMRC payments and pension contributions.

There are no councillor allowances.

H. ASSETS AND INVESTMENTS

Internal audit requirement

Asset and investments registers were complete and accurate and properly maintained.

Audit findings

The council has a simple asset register in place in a tabular format. The information recorded includes asset description and location, date of acquisition, useful life estimate and original cost. Assets are correctly listed at cost/proxy cost, or where gifted/donated, given a nominal £1 value for the purpose of the asset register.

I confirmed the asset register total matches that included in box 9 (total fixed assets plus long term investments and assets) on the AGAR and was able to trace the changes to the previous year's total against the asset register.

The council has no borrowing nor long-term investments.

I. BANK AND CASH

Internal audit requirement

Periodic and year-end bank account reconciliations were properly carried out.

Audit findings

Bank reconciliations are completed monthly and presented to council at every meeting for review. I reviewed the March 2023 bank reconciliation and was able to confirm the balances to the bank statements and found no errors.

Balances held are within the £85,000 protection limit offered by the Financial Services Compensation Scheme (FSCS).

J. YEAR END ACCOUNTS

Internal audit requirement

Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.

Audit findings

The council, at its meeting to sign off the year-end accounts, must discuss Section 1 of the AGAR (Annual Governance Statement) and record this activity in the minutes of the meeting. **COUNCIL IS REMINDED THAT THIS MUST BE A SEPARATE AGENDA ITEM PRIOR TO THE SIGNING OF SECTION 2 OF THE AGAR (ANNUAL ACCOUNTS).**

Section 1 - Annual Governance Statement

Based on the internal audit finding I recommend using the table below as the basis for that discussion.

	Annual Governance Statement	'Yes', means that this authority	Suggested response based on evidence
1	We have put in place arrangements for	prepared its accounting statements in	YES – accounts follow latest
_	effective financial management during the	accordance with the Accounts and Audit	Accounts and Audit
	year, and for the preparation of the	Regulations.	Regulations and practitioners
	accounting statements.	Tregulations.	guide recommendations.
2	We maintained an adequate system of	made proper arrangements and	YES – there is regular
_	internal control including measures designed	accepted responsibility for safeguarding	reporting of financial
	to prevent and detect fraud and corruption	the public money and resources in its	transactions and accounting
	and reviewed its effectiveness.	charge.	summaries, offering the
	and reviewed its effectiveness.	charge.	opportunity for scrutiny.
3	We took all reasonable steps to assure	has only done what it has the legal	YES – the Clerk advises the
	ourselves that there are no matters of actual	power to do and has complied with	council in respect of its legal
	or potential non-compliance with laws,	Proper Practices in doing so.	powers.
	regulations and Proper Practices that could		
	have a significant financial effect on the		
	ability of this authority to conduct its		
	business or manage its finances.		
4	We provided proper opportunity during the	during the year gave all persons	YES – the requirements and
	year for the exercise of electors' rights in	interested the opportunity to inspect	timescales for 2021/22 year-
	accordance with the requirements of the	and ask questions about this authority's	end were followed.
	Accounts and Audit Regulations.	accounts.	
5	We carried out an assessment of the risks	considered and documented the	YES – the council has a risk
	facing this authority and took appropriate	financial and other risks it faces and	management scheme and
	steps to manage those risks, including the	dealt with them properly.	appropriate external
	introduction of internal controls and/or		insurance.
	external insurance cover where required.		
6	We maintained throughout the year an	arranged for a competent person,	YES – the council has
	adequate and effective system of internal	independent of the financial controls	appointed an independent
	audit of the accounting records and control	and procedures, to give an objective	and competent internal
	systems.	view on whether internal controls meet	auditor.
		the needs of this smaller authority.	
7	We took appropriate action on all matters	responded to matters brought to its	YES – matters raised in
	raised in reports from internal and external	attention by internal and external audit.	internal and external audit
	audit.		reports have been addressed.
8	We considered whether any litigation,	disclosed everything it should have	YES – no matters were raised
	liabilities or commitments, events or	about its business activity during the	during the internal audit
	transactions, occurring either during or after	year including events taking place after	visits.
	the year-end, have a financial impact on this	the year end if relevant.	

	authority and. Where appropriate, have		
	included them in the accounting statements.		
9	Trust funds including charitable – In our	has met all its responsibilities where, as	N/A – the council has no
	capacity as the sole managing trustee we	a body corporate, it is a sole managing	trusts
	discharged our accountability	trustee of a local trust or trusts.	
	responsibilities for the fund(s)/asset(s),		
	including financial reporting and, if required,		
	independent examination or audit.		

Section 2 – Accounting Statements

AGAI	R box number	2021/22	2022/23	Internal Auditor notes
1	Balances brought forward	21,424	17,043	Agrees to 2021/22 carry forward (box 7)
2	Precept or rates and levies	12,500	13,500	Figure confirmed to central records
3	Total other receipts	11,216	5,188	Agrees to underlying records
4	Staff costs	4,196	4,795	Agrees to underlying records
5	Loan interest/capital repayments	0	0	Council has no borrowing
6	All other payments	23,901	8,771	Agrees to underlying records
7	Balances carried forward	17,043	22,166	Casts correctly and agrees to balance sheet
8	Total value of cash and short- term investments	17,043	22,166	Agrees to bank reconciliation
9	Total fixed assets plus long- term investments and assets	32,844	44,944	Matches asset register
10	Total borrowings	0	0	Council has no borrowing
11a	Disclosure note re Trust Funds (including charitable)	N/A	NO	No – the council is not a sole trustee
11b	Disclosure note re Trust Funds (including charitable)		N/A	N/A – the council is not a sole trustee

Audit findings

The year-end accounts have been correctly prepared on a receipts and payments basis with no requirement for the box 7 and 8 reconciliation.

The AGAR correctly casts and cross casts and last year's comparatives match the figures submitted for 2021/22.

Although it is not required to be submitted, as the council is declaring itself exempt from a limited assurance review this year, the Clerk has completed the variance analysis to explain the variances exceeding 15%, and in my opinion, contains this sufficient narrative and quantative information.

K. LIMITED ASSURANCE REVIEW

Internal audit requirement

IF the authority certified itself as exempt from a limited assurance review in 2021/22, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2021/22 AGAR tick "not covered")

Audit findings

The council did not certify itself exempt in 2021/22 due to exceeding the income and expenditure limits and this test does not apply. The council does meet the criteria for 2022/23 and will declare itself exempt from a limited assurance review this year.

L: PUBLICATION OF INFORMATION

Internal audit requirement

The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation

Audit findings

This internal control objective has changed since last year. Where previously it related to the relevant Transparency Codes, a council with annual turnover exceeding £25,000 was recommended to follow the Local Government Transparency Code 2015, but it was not a statutory requirement.

As the council has an annual turnover not exceeding £25,000, it is still required to publish the required information in accordance with the Transparency Code for Smaller Authorities.

A review of the council website shows the following:

Expenditure over £100 – expenditure items are included within the minutes of meetings. Publishing these as a separate list would make it easier to find the information, but the requirement has been met.

End of year accounts, Annual Governance Statement and Internal Audit Report – these are all available on the council website

Councillor responsibilities – details of councillors are published on the councillor tab on the website.

Details of public land and buildings – the council has no land or buildings

Minutes, agendas and meeting papers of formal meetings – agendas and minutes are available on the website, and council is encouraged to publish the meeting papers (as outlined in the recommendations attached of this report).

All councils are required to follow The Accounts and Audit Regulations which include the following requirements:

13(1) An authority must publish (which must include publication on that authority's website)

- (a) the Statement of Accounts together with any certificate or opinion entered by the local auditor in accordance with section 20(2) of the Act; and
- (b) the Annual Governance Statement approved in accordance with regulation 6(3)

13(2) Where documents are published under paragraph (1), the authority must

- (a) keep copies of those documents for purchase by any person on payment of a reasonable sum; and
- (b) ensure that those documents remain available for public access for a period of not less than five years beginning with the date on which those documents were first published in accordance with that paragraph.

I was able to confirm that pages 4 (Annual Governance Statement), 5 (Accounting Statements) and 6 (External Auditor's Report and Certificate) of the AGAR are available for review on the council website for the last five years.

M: EXERCISE OF PUBLIC RIGHTS - INSPECTION OF ACCOUNTS

Internal audit requirement

The authority has demonstrated that during summer 2022 it correctly provided for the exercise of public rights as required by the Accounts and Audit Regulations.

Audit findings

Inspection – key dates	2021/22 Actual	2022/23 Proposed
Date AGAR signed by council	17 May 2022	18 May 2023
Date inspection notice issued	10 June 2022	22 May 2023
Inspection period begins	13 June 2022	5 June 2023
Inspection period ends	27 July 2022	14 July 2023
Correct length (30 working days)	Yes	Yes
Common period included (first 10	Yes	Yes
working days of July)		

I am satisfied the requirements of this control objective were met for 2021/22, and assertion 4 on the Annual Governance Statement can therefore be signed off by the council.

I was able to confirm that the proposed dates for 2022/23 meet the statutory requirements.

N: PUBLICATION REQUIREMENTS

Internal audit requirement

The authority has complied with the publication requirements for 2021/22. Under the Accounts and Audit Regulations 2015, authorities must publish the following information on the authority website / webpage.

Before 1 July 2022 authorities must publish:

- Notice of the period for the exercise of public rights and a declaration that the accounting statements are as yet unaudited
- Section 1 Annual Governance Statement 2021/22, approved and signed, page 4
- Section 2 Accounting Statements 2021/22, approved and signed, page 5

Not later than 30 September 2022 authorities must publish:

- Notice of conclusion of audit
- •Section 3 External Auditor Report and Certificate
- Sections 1 and 2 of AGAR including any amendments as a result of the limited assurance review.

It is recommended as best practice, to avoid any potential confusion by local electors and interested parties, that you also publish the Annual Internal Audit Report, page 3.

Audit findings

I was able to confirm that the Notice of Public Rights is published on the council website along with the Notice of Conclusion of Audit and External Auditor Report and Certificate and the publication requirements for 2021/22 have been met.

O. TRUSTEESHIP

Internal audit requirement

Trust funds (including charitable) – The council met its responsibilities as a trustee.

Audit findings

The council has no trusts.

Achievement of control assertions at year-end audit date

Based on the tests conducted during the year-end audit, our conclusions on the achievement of the internal control objectives are summarised in the table below and are reflected in the completion of the Annual Internal Audit Report within the AGAR.

	INTERNAL CONTROL OBJECTIVE	YES	NO	NOT COVERED
Α	Appropriate accounting records have been properly kept throughout the financial year	٧		
В	This authority complied with its financial regulations, payments were supported by invoices, all expenditure was approved, and VAT was appropriately accounted for	٧		
С	This authority assesses the significant risks to achieving its objectives and reviewed the adequacy of arrangements to manage these	٧		
D	The precept or rates requirement resulted from an adequate budgetary process; progress against the budget was regularly monitored; and reserves were appropriate.	٧		
E	Expected income was fully received, based on correct prices, properly recorded and promptly banked; and VAT was appropriately accounted for	٧		
F	Petty cash payments were properly supported by receipts, all petty cash expenditure was approved, and VAT appropriately accounted for			٧
G	Salaries to employees and allowances to members were paid in accordance with this authority's approvals, and PAYE and NI requirements were properly applied.	٧		
Н	Asset and investments registers were complete and accurate and properly maintained.	٧		
-	Periodic bank account reconciliations were properly carried out during the year.	٧		
J	Accounting statements prepared during the year were prepared on the correct accounting basis (receipts and payments or income and expenditure), agreed to the cash book, supported by an adequate audit trail from underlying records and where appropriate debtors and creditors were properly recorded.	٧		
K	If the authority certified itself as exempt from a limited assurance review in 2021/22, it met the exemption criteria and correctly declared itself exempt. (If the authority had a limited assurance review of its 2020/21 AGAR tick "not covered")			٧
L	The authority published the required information on a website/webpage up to date at the time of the internal audit in accordance with the relevant legislation	٧		
M	The authority, during the previous year (2021-22) correctly provided for the period for the exercise of public rights as required by the Accounts and Audit Regulations (evidenced by the notice published on the website and/or authority approved minutes confirming the dates set).	٧		
N	The authority has complied with the publication requirements for 2021/22 AGAR.	٧		
0	Trust funds (including charitable) – The council met its responsibilities as a trustee.			٧

Should you have any queries please do not hesitate to contact me.

Yours sincerely

Andy Beams

For Mulberry & Co

Year-End Audit - Points Carried Forward

Audit Point	Audit Findings	Council comments
FINANCIAL REGULATIONS,	Financial Regulations are not currently on the	
GOVERANCE AND	council website, and I recommend they are added.	
PAYMENTS		
FINANCIAL REGULATIONS,	There does not appear to be a Privacy Notice or	
GOVERANCE AND	Website Accessibility Statement on the website, and	
PAYMENTS	I recommend these are added.	
FINANCIAL REGULATIONS,	I remind council it is required to also post any	
GOVERANCE AND	supporting documentation with the agendas as	
PAYMENTS	outlined by the Information Commissioner's Office	
	(page 3 of this link)	
	ico.org.uk/minutesandagendas.pdf	
BUDGET, PRECEPT AND	The general reserve balance is higher than the	
RESERVES	recommended range and the council should keep	
	this level under careful review and consider	
	earmarking amounts for planned projects.	